

Details of the directors who will retire by rotation and are nominated as reappointed directors

Name	1. Mr. Thongchai Busrapan
Position	Director, First Vice Chairman of the Board of Directors, and Chairman of the Executive Committee
Age	56 years
Education	<ul style="list-style-type: none"> - Master of Science in Management, SASIN Graduate Institute of Business Administration of Chulalongkorn University - Bachelor of Business Administration, Entrepreneurial Management, Chulalongkorn University
Training from Thai Institute of Directors Association	Director Accreditation Program (DAP 52/2006)
Number of Shares	193,001,200 / 14.10% (as of January 21, 2026)
No. of meeting attended (Times) in 2025	The Board of Directors Meeting 7/8 Times
No. of year as Directorship	7 years
Experience	
Listed Company:	
- First Vice Chairman of the Board of Directors	25 Feb 2021 - Present Noble Development Public Company Limited
- Chairman of the Executive Committee	13 Aug 2020 - Present Noble Development Public Company Limited
- Director, Co-Chief Executive Officer	25 Apr 2019 - Present Noble Development Public Company Limited
- Acting of Chief Corporate Support Officer	25 Apr 2019 – 17 Jan 2022 Noble Development Public Company Limited
- Chairman of the Board of Directors	25 Apr 2019 - 24 Feb 2021 Noble Development Public Company Limited
Other Listed Company:	
None	
Other Company	
- Director	5 Feb 2026 - Present Vertical S30 Alliance Company Limited
- Director	2 Apr 2025 - Present Vertical Hua Hin Alliance Company Limited
- Director	29 Nov 2023 - Present Vertical Chaengwattana Alliance Company Limited
- Director	26 Jun 2023 - Present Vertical Phatthanakan Alliance Company Limited
- Director	21 Jun 2023 - Present Horizon Phatthanakan Alliance Company Limited
- Director	27 Feb 2023 - Present Serve PM Company Limited
- Director	27 Feb 2023 - Present Serve Service Solution Company Limited
- Director	23 Feb 2023 - Present Serve Solution Company Limited
- Director	6 May 2021 - Present Fulcrum Noble Holdings Limited
- Director	28 Apr 2021 - Present Noble Venture Investment Limited
- Director	2019 - Present Continental City Company Limited
- Director	2019 - Present Ban Suk Sabai Company Limited
- Director	2019 - Present S&P Property Management Company Limited
- Director	2019 - Present Noble SG Pte. Limited
- Director	2019 - Present Noble Singapore Hold Pte. Limited
- Director	2019 - Present Noble Furano Godo Kaisha (GK)
- Director	2017 - Present PN Capital Company Limited
- Director	2024 – 16 Jul 2025 Serve Furniture Company Limited
- Director	2020 – 13 May 2021 Ratchada Alliance Company Limited
Type of Director to be proposed	Director
Position in other <u>listed</u> companies	None
Position in other <u>non-listed</u> companies	17 companies (detail as experience shown above)
Position in <u>other companies</u> which may have a conflict of interest to the Company's Business	Not holding any positions in any <u>other companies</u> which may have a conflict of interest to the Company's Business
Having relationship in the following with the Company/ the Company's subsidiaries/ the Company's associated or juristic persons who might have a conflict of interest at present or during the past two years.	
- Being an executive director, an employee or an advisor that receives salary regularly	- Yes, Co-Chief Executive Officer and Chairman of the Executive Committee
- Being a specialist (e.g. Auditor or Legal Consultant)	- None
- Have business relationship (e.g. purchase-sales of raw material/goods/services, lending or borrowing)	- None
Kin relationship with management executives	None

Name	2. Torboon Puangmaha, Ph.D.										
Position	Independent Director, Member of the Audit Committee, Chairman of the Risk Management Committee, Member of the Nomination and Remuneration Committee, and Member of the Corporate Governance Committee										
Age	56 years										
Education	<ul style="list-style-type: none"> - Doctor of Philosophy (Ph.D. in Technopreneurship and Innovation Management), Chulalongkorn University - Master of Business Administration, The Pennsylvania State University, USA - Bachelor of Business Administration, Marketing, Chulalongkorn University 										
Training from Thai Institute of Directors Association	<ul style="list-style-type: none"> - Director Accreditation Program (DAP 106/2013) - Risk Management Program for Corporate Leaders (RCL25/2021) 										
Number of Shares	None / 0.00%										
No. of meeting attended (Times) in 2025	<ul style="list-style-type: none"> - The Board of Directors Meeting 8/8 Times - The Audit Committee Meeting 10/10 Times - The Risk Management Committee Meeting 4/4 Times - The Nomination and Remuneration Committee Meeting 2/2 Times - The Corporate Governance Committee Meeting 2/2 Times 										
No. of year as Directorship	6 years and 5 months										
<p>Experience</p> <p>Listed Company:</p> <ul style="list-style-type: none"> - Member of the Nomination and Remuneration Committee - Independent Director, Chairman of the Risk Management Committee, Member of the Audit Committee and Member of the Corporate Governance Committee - Member of the Nomination and Remuneration Committee <p>Other Listed Company:</p> <p>None</p> <p>Other Company</p> <ul style="list-style-type: none"> - Group Head Digital Content Business, CP Entertainment Group - Managing Director, Digital & Media Platform & Online Station 	<table border="0" style="width: 100%;"> <tr> <td style="width: 50%;">25 Feb. 2021 - Present</td> <td style="width: 50%;">Noble Development Public Company Limited</td> </tr> <tr> <td>13 Nov. 2019 - Present</td> <td>Noble Development Public Company Limited</td> </tr> <tr> <td>13 Nov. 2019 - 24 Feb. 2021</td> <td>Noble Development Public Company Limited</td> </tr> <tr> <td>Oct 2023 - Present</td> <td>The Lemon Shot Company Limited</td> </tr> <tr> <td>2015 – Sep 2023</td> <td>True Digital Group Company Limited</td> </tr> </table>	25 Feb. 2021 - Present	Noble Development Public Company Limited	13 Nov. 2019 - Present	Noble Development Public Company Limited	13 Nov. 2019 - 24 Feb. 2021	Noble Development Public Company Limited	Oct 2023 - Present	The Lemon Shot Company Limited	2015 – Sep 2023	True Digital Group Company Limited
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Type of Director to be proposed	Independent Director										
Position in other <u>listed</u> companies	None										
Position in other <u>non-listed</u> companies	1 company (detail as experience shown above)										
Position in <u>other companies</u> which may have conflict of interest to the Company's Business	Not holding any positions in any <u>other companies</u> which may have conflict of interest to the Company's Business										
<p>Having relationship in the following with the Company/ the Company's subsidiaries/ the Company's associated or juristic persons who might have a conflict of interest at present or during the past two years.</p> <ul style="list-style-type: none"> - Being an executive director, an employee or an advisor that receives salary regularly - Being a specialist (e.g. Auditor or Legal Consultant) - Have business relationship (e.g. purchase-sales of matermaterial/goods/services, lending or borrowing) 	<ul style="list-style-type: none"> - None - None - None 										
Kin relationship with management executives	None										

Name	3. Mr. Voraphot Chanyakomol																					
Position	Independent Director, Member of the Audit Committee, Member of the Nomination and Remuneration Committee, and Member of Corporate Governance Committee																					
Age	58 years																					
Education	<ul style="list-style-type: none"> - Master of Business Administration, Corporate Finance, University of Dallas, USA - B.Eng., Metallurgical Engineering, Chulalongkorn University 																					
Training from Thai Institute of Directors Association	<ul style="list-style-type: none"> - Director Certification Program (DCP228/2016) - Risk Management Program for Corporate Leaders (RCL40/2025) 																					
Number of Shares	None / 0.00%																					
No. of meeting attended (Times) in 2025	<ul style="list-style-type: none"> - The Board of Directors Meeting 8/8 Times - The Audit Committee Meeting 10/10 Times - The Nomination and Remuneration Committee Meeting 2/2 Times - The Corporate Governance Committee Meeting 2/2 Times 																					
No. of year as Directorship	5 years and 2 months																					
<p>Experience</p> <p>Listed Company:</p> <ul style="list-style-type: none"> - Independent Director, Member of the Audit Committee, Member of the Nomination and Remuneration Committee, and Member of Corporate Governance Committee <p>Other Listed Company:</p> <ul style="list-style-type: none"> - Independent Director and Member of the Audit Committee - Independent Director and Chairman of the Audit Committee - Executive Director and Chief Financial Officer <p>Other Company</p> <ul style="list-style-type: none"> - Director - Director - Director 	<table border="0" style="width: 100%;"> <tr> <td style="width: 30%;">25 Feb. 2021 - Present</td> <td style="width: 30%;"></td> <td style="width: 40%;">Noble Development Public Company Limited</td> </tr> <tr> <td>Oct. 2022 - Present</td> <td></td> <td>S.C.L. Motor Part Company Limited</td> </tr> <tr> <td>Feb. 2020 - Present</td> <td></td> <td>Master Ads Public Company Limited</td> </tr> <tr> <td>Mar. 2018 – Jun. 2022</td> <td></td> <td>Nation International Edutainment Public Company Limited</td> </tr> <tr> <td>Feb. 2018 - Present</td> <td></td> <td>Nation Global Edutainment Company Limited</td> </tr> <tr> <td>Jan. 2019 - Jun. 2022</td> <td></td> <td>Street Eye Ball Company Limited</td> </tr> <tr> <td>May 2018 - Jun. 2022</td> <td></td> <td>One World Media Company Limited</td> </tr> </table>	25 Feb. 2021 - Present		Noble Development Public Company Limited	Oct. 2022 - Present		S.C.L. Motor Part Company Limited	Feb. 2020 - Present		Master Ads Public Company Limited	Mar. 2018 – Jun. 2022		Nation International Edutainment Public Company Limited	Feb. 2018 - Present		Nation Global Edutainment Company Limited	Jan. 2019 - Jun. 2022		Street Eye Ball Company Limited	May 2018 - Jun. 2022		One World Media Company Limited
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Kin relationship with management executives	None																					

Name	4. Mr. Sira Udol	
Position	Director, Chairman of the Sustainable Development Committee, Member of the Risk Management Committee, and Member of the Executive Committee	
Age	54 years	
Education	<ul style="list-style-type: none"> - Master of Science in Management, SASIN Graduate Institute of Business Administration of Chulalongkorn University - Bachelor of Architecture (B.Arch.), Architecture, Chulalongkorn University 	
Training from Thai Institute of Directors Association	<ul style="list-style-type: none"> - Director Accreditation Program (DAP129/2016) - Ethical Leadership Program (ELP26/2022) 	
Number of Shares	None / 0.00%	
No. of meeting attended (Times) in 2025	<ul style="list-style-type: none"> - The Board of Directors Meeting 8/8 Times - The Sustainable Development Committee Meeting 2/2 Time - The Risk Management Committee Meeting 4/4 Times 	
No. of year as Directorship	4 year and 2 months	
Experience		
Listed Company:		
- Acting Chief Operating Officer – Serve Business	1 Feb 2026 - Present	Noble Development Public Company Limited
- Chief Operating Officer – Residential Real Estate	17 Jan 2024 - Present	Noble Development Public Company Limited
- Chairman of the Sustainable Development Committee	11 Aug. 2022 - Present	Noble Development Public Company Limited
- Director and Member of the Risk Management Committee	24 Feb. 2022 - Present	Noble Development Public Company Limited
- Member of the Executive Committee	13 Aug. 2020 - Present	Noble Development Public Company Limited
- Acting Chief Operating Officer – New Business	30 Aug. 2019 – 31 Jan 2026	Noble Development Public Company Limited
- Chief Business Development Officer 2	30 Aug. 2019 – 16 Jan 2024	Noble Development Public Company Limited
Other Listed Company:		
None		
Other Company		
- Director	5 Feb 2026 - Present	Vertical S30 Alliance Company Limited
- Director	10 Nov 2025 - Present	Vertical Phatthanakan Alliance Company Limited
- Director	7 Nov 2025 - Present	Horizon Phatthanakan Alliance Company Limited
- Director	7 Nov 2025 - Present	Vertical Chaengwattana Alliance Company Limited
- Director	4 Apr 2025 - Present	RC Area Company Limited
- Director	2 Apr 2025 - Present	Vertical Hua Hin Alliance Company Limited
- Director	1 Oct 2024 - Present	Ratchada Alliance Company Limited
- Director	6 Feb 2024 - Present	Vertical Phraram 9 Alliance 1 Company Limited
- Director	27 Feb 2023 - Present	Serve PM Company Limited
- Director	27 Feb 2023 - Present	Serve Service Solution Company Limited
- Director	23 Feb 2023 - Present	Serve Solution Company Limited
- Director	28 Mar. 2022 - Present	Majestic Park Company Limited
- Director	24 Feb. 2022 - Present	Future Domain Company Limited
- Director	24 Feb. 2022 - Present	Continental City Company Limited
- Director	24 Feb. 2022 - Present	Ban Suk Sabai Company Limited
- Director	24 Feb. 2022 - Present	S&P Property Management Company Limited
- Director	26 Apr. 2021 - Present	HKL Noble Holding Company Limited
- Director	26 Apr. 2021 – Present	HKL Noble (Wireless) Company Limited
- Director	28 May 2025 – 6 Nov 2025	Vertical S30 Alliance Company Limited
- Director	6 Feb 2024 – 16 Jul 2025	Serve Furniture Company Limited
Type of Director to be proposed	Director	
Position in other <u>listed</u> companies	None	
Position in other <u>non-listed</u> companies	18 companies (detail as experience shown above)	
Position in <u>other company</u> which may have conflict of interest to the Company's Business	Not holding any positions in any <u>other companies</u> which may have conflict of interest to the Company's Business	

Name	4. Mr. Sira Udol
<p>Having relationship in the following with the Company/ the Company's subsidiaries/ the Company's associated or juristic persons who might have a conflict of interest at present or during the past two years.</p> <ul style="list-style-type: none"> - Being an executive director, an employee or an advisor that receives salary regularly - Being a specialist (e.g. Auditor or Legal Consultant) - Have business relationship (e.g. purchase-sales of raw material/goods/services, lending or borrowing) 	<ul style="list-style-type: none"> - Yes, Acting Chief Operating Officer – Serve Business, Chief Operating Officer – Residential Real Estate and Member of the Executive Committee - None - None
<p>Kin relationship with management executives</p>	<p>None</p>