

Details of the directors who will retire by rotation and are nominated as re-appointed directors

| Name | 1. Ms. Punnee Chaiyakul | | | | | | | | | | |
|--|---|-----------------------|--|-----------------------|--|---------------------------|--|-----------------------|--|-------------|-----------------|
| Position | Independent Director, Chairwoman of the Board of Directors, Chairman of the Nomination and Remuneration Committee, Member of the Audit Committee, and Member of the Risk Management Committee | | | | | | | | | | |
| Age | 64 years | | | | | | | | | | |
| Education | <ul style="list-style-type: none"> - Master of Science in Mass Communication and Media Arts, Southern Illinois University, USA - Bachelor of Arts (Communication Arts), Chulalongkorn University | | | | | | | | | | |
| Training from Thai Institute of Directors Association | <ul style="list-style-type: none"> - Director Accreditation Program (DAP 168/2020) - Role of the Chairman Program (RCP48/2021) - Board Nomination and Compensation Program (BNCP13/2022) | | | | | | | | | | |
| Number of Shares | None / 0.00% | | | | | | | | | | |
| No. of meeting attended (Times) in 2023 | <ul style="list-style-type: none"> - The Board of Directors Meeting 10/10 Times - The Audit Committee Meeting 11/11 Times - The Risk Management Committee Meeting 1/1 Times - The Nomination and Remuneration Committee Meeting 2/2 Times | | | | | | | | | | |
| No. of year as Directorship | 4 years and 5 months | | | | | | | | | | |
| Experience <u>Listed Company:</u> <ul style="list-style-type: none"> - Chairwoman of the Board of Directors and Chairman of the Nomination and Remuneration Committee - Independent Director, Member of the Audit Committee, and Member of the Risk Management Committee - Chairman of the Nomination Committee and Chairman of the Remuneration Committee <u>Other Listed Company:</u> <ul style="list-style-type: none"> - Independent Director and Member of the Nomination and Remuneration Committee <u>Other Company</u> <ul style="list-style-type: none"> - Chairman | <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%; padding: 5px;">25 Feb 2021 - Present</td> <td style="width: 70%; padding: 5px;">Noble Development Public Company Limited</td> </tr> <tr> <td style="padding: 5px;">13 Nov 2019 - Present</td> <td style="padding: 5px;">Noble Development Public Company Limited</td> </tr> <tr> <td style="padding: 5px;">13 Nov 2019 - 24 Feb 2021</td> <td style="padding: 5px;">Noble Development Public Company Limited</td> </tr> <tr> <td style="padding: 5px;">26 Jan 2023 - Present</td> <td style="padding: 5px;">Kiatnakin Phatra Bank Public Company Limited</td> </tr> <tr> <td style="padding: 5px;">2011 - 2019</td> <td style="padding: 5px;">Ogilvy Thailand</td> </tr> </table> | 25 Feb 2021 - Present | Noble Development Public Company Limited | 13 Nov 2019 - Present | Noble Development Public Company Limited | 13 Nov 2019 - 24 Feb 2021 | Noble Development Public Company Limited | 26 Jan 2023 - Present | Kiatnakin Phatra Bank Public Company Limited | 2011 - 2019 | Ogilvy Thailand |
| 25 Feb 2021 - Present | Noble Development Public Company Limited | | | | | | | | | | |
| 13 Nov 2019 - Present | Noble Development Public Company Limited | | | | | | | | | | |
| 13 Nov 2019 - 24 Feb 2021 | Noble Development Public Company Limited | | | | | | | | | | |
| 26 Jan 2023 - Present | Kiatnakin Phatra Bank Public Company Limited | | | | | | | | | | |
| 2011 - 2019 | Ogilvy Thailand | | | | | | | | | | |
| Type of Director to be proposed | Independent Director | | | | | | | | | | |
| Position in other <u>listed</u> companies | 1 company (detail as experience shown above) | | | | | | | | | | |
| Position in other <u>non-listed</u> companies | None | | | | | | | | | | |
| Position in <u>other companies</u> which may have a conflict of interest to the Company's Business | Not holding any positions in any <u>other companies</u> which may have a conflict of interest to the Company's Business | | | | | | | | | | |
| Having relationship in the following with the Company/ the Company's subsidiaries/ the Company's associated or juristic persons who might have a conflict of interest at present or during the past two years. <ul style="list-style-type: none"> - Being an executive director, an employee or an advisor that receives salary regularly - Being a specialist (e.g. Auditor or Legal Consultant) - Have business relationship (e.g. purchase-sales of matermaterial/goods/services, lending or borrowing) | <ul style="list-style-type: none"> - None - None - None | | | | | | | | | | |
| Kin relationship with management executives | None | | | | | | | | | | |

| Name | 2. Mr. Thongchai Busrapan | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|-----------------------|--|-----------------------|--|-----------------------|--|---------------------------|--|---------------------------|--|--|--|-----------------------|---|-----------------------|--|-----------------------|---|-----------------------|--------------------------|-----------------------|--|-----------------------|--------------------------------|----------------------|--------------------------------|-----------------------|----------------------------------|----------------|----------------------------------|----------------|-------------------------------|----------------|---|----------------|-----------------------|----------------|-----------------------------------|----------------|-------------------------------|----------------|----------------------------|--------------------|-----------------------------------|
| Position | Director, First Vice Chairman of the Board of Directors, and Chairman of the Executive Committee | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Age | 54 years | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Education | <ul style="list-style-type: none"> - Master of Science in Management, SASIN Graduate Institute of Business Administration of Chulalongkorn University - Bachelor of Business Administration, Entrepreneurial Management, Chulalongkorn University | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Training from Thai Institute of Directors Association | Director Accreditation Program (DAP 52/2006) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Number of Shares | 275,166,021 / 20.10% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| No. of meeting attended (Times) in 2023 | The Board of Directors Meeting 10/10 Times | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| No. of year as Directorship | 5 years | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>Experience</p> <p>Listed Company:</p> <ul style="list-style-type: none"> - First Vice Chairman of the Board of Directors - Chairman of the Executive Committee - Director, Co-Chief Executive Officer - Acting of Chief Corporate Support Officer - Chairman of the Board of Directors <p>Other Listed Company:</p> <ul style="list-style-type: none"> - None <p>Other Company</p> <ul style="list-style-type: none"> - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director - Director | <table border="0" style="width: 100%;"> <tr> <td style="width: 30%;">25 Feb 2021 - Present</td> <td style="width: 30%;">Noble Development Public Company Limited</td> </tr> <tr> <td>13 Aug 2020 - Present</td> <td>Noble Development Public Company Limited</td> </tr> <tr> <td>25 Apr 2019 - Present</td> <td>Noble Development Public Company Limited</td> </tr> <tr> <td>25 Apr 2019 – 17 Jan 2022</td> <td>Noble Development Public Company Limited</td> </tr> <tr> <td>25 Apr 2019 - 24 Feb 2021</td> <td>Noble Development Public Company Limited</td> </tr> <tr> <td colspan="2"> </td> </tr> <tr> <td>29 Nov 2023 - Present</td> <td>Vertical Chaengwattana Alliance Company Limited</td> </tr> <tr> <td>26 Jun 2023 - Present</td> <td>Vertical Phatthanakan Alliance Company Limited</td> </tr> <tr> <td>21 Jun 2023 - Present</td> <td>Horizon Phatthanakan Alliance Company Limited</td> </tr> <tr> <td>27 Feb 2023 - Present</td> <td>Serve PM Company Limited</td> </tr> <tr> <td>27 Feb 2023 - Present</td> <td>Serve Service Solution Company Limited</td> </tr> <tr> <td>23 Feb 2023 - Present</td> <td>Serve Solution Company Limited</td> </tr> <tr> <td>6 May 2021 - Present</td> <td>Fulcrum Noble Holdings Limited</td> </tr> <tr> <td>28 Apr 2021 - Present</td> <td>Noble Venture Investment Limited</td> </tr> <tr> <td>2019 - Present</td> <td>Continental City Company Limited</td> </tr> <tr> <td>2019 - Present</td> <td>Ban Suk Sabai Company Limited</td> </tr> <tr> <td>2019 - Present</td> <td>S&P Property Management Company Limited</td> </tr> <tr> <td>2019 - Present</td> <td>Noble SG Pte. Limited</td> </tr> <tr> <td>2019 - Present</td> <td>Noble Singapore Hold Pte. Limited</td> </tr> <tr> <td>2019 - Present</td> <td>Noble Furano Godo Kaisha (GK)</td> </tr> <tr> <td>2017 - Present</td> <td>PN Capital Company Limited</td> </tr> <tr> <td>2020 – 13 May 2021</td> <td>Ratchada Alliance Company Limited</td> </tr> </table> | 25 Feb 2021 - Present | Noble Development Public Company Limited | 13 Aug 2020 - Present | Noble Development Public Company Limited | 25 Apr 2019 - Present | Noble Development Public Company Limited | 25 Apr 2019 – 17 Jan 2022 | Noble Development Public Company Limited | 25 Apr 2019 - 24 Feb 2021 | Noble Development Public Company Limited | | | 29 Nov 2023 - Present | Vertical Chaengwattana Alliance Company Limited | 26 Jun 2023 - Present | Vertical Phatthanakan Alliance Company Limited | 21 Jun 2023 - Present | Horizon Phatthanakan Alliance Company Limited | 27 Feb 2023 - Present | Serve PM Company Limited | 27 Feb 2023 - Present | Serve Service Solution Company Limited | 23 Feb 2023 - Present | Serve Solution Company Limited | 6 May 2021 - Present | Fulcrum Noble Holdings Limited | 28 Apr 2021 - Present | Noble Venture Investment Limited | 2019 - Present | Continental City Company Limited | 2019 - Present | Ban Suk Sabai Company Limited | 2019 - Present | S&P Property Management Company Limited | 2019 - Present | Noble SG Pte. Limited | 2019 - Present | Noble Singapore Hold Pte. Limited | 2019 - Present | Noble Furano Godo Kaisha (GK) | 2017 - Present | PN Capital Company Limited | 2020 – 13 May 2021 | Ratchada Alliance Company Limited |
| 25 Feb 2021 - Present | Noble Development Public Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13 Aug 2020 - Present | Noble Development Public Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25 Apr 2019 - Present | Noble Development Public Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25 Apr 2019 – 17 Jan 2022 | Noble Development Public Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25 Apr 2019 - 24 Feb 2021 | Noble Development Public Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 29 Nov 2023 - Present | Vertical Chaengwattana Alliance Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26 Jun 2023 - Present | Vertical Phatthanakan Alliance Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21 Jun 2023 - Present | Horizon Phatthanakan Alliance Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 27 Feb 2023 - Present | Serve PM Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 27 Feb 2023 - Present | Serve Service Solution Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 23 Feb 2023 - Present | Serve Solution Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 May 2021 - Present | Fulcrum Noble Holdings Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 28 Apr 2021 - Present | Noble Venture Investment Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2019 - Present | Continental City Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2019 - Present | Ban Suk Sabai Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2019 - Present | S&P Property Management Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2019 - Present | Noble SG Pte. Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2019 - Present | Noble Singapore Hold Pte. Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2019 - Present | Noble Furano Godo Kaisha (GK) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2017 - Present | PN Capital Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2020 – 13 May 2021 | Ratchada Alliance Company Limited | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Type of Director to be proposed | Director | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Position in other <u>listed</u> companies | None | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Position in other <u>non-listed</u> companies | 15 companies (detail as experience shown above) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Position in <u>other companies</u> which may have a conflict of interest to the Company's Business | Not holding any positions in any <u>other companies</u> which may have a conflict of interest to the Company's Business | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>Having relationship in the following with the Company/ the Company's subsidiaries/ the Company's associated or juristic persons who might have a conflict of interest at present or during the past two years.</p> <ul style="list-style-type: none"> - Being an executive director, an employee or an advisor that receives salary regularly - Being a specialist (e.g. Auditor or Legal Consultant) - Have business relationship (e.g. purchase-sales of raw material/goods/services, lending or borrowing) | <ul style="list-style-type: none"> - Yes, Co-Chief Executive Officer and Member of the Executive Committee - None - None | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Kin relationship with management executives | None | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Name | 3. Mr. William Wayne Lau | | | | | | | | |
|---|--|-----------------------|--|-----------------------|---|----------------|--|----------------|----------------------|
| Position | Independent Director | | | | | | | | |
| Age | 47 years | | | | | | | | |
| Education | Bachelor of Arts in Jurisprudence, The University of Oxford, UK | | | | | | | | |
| Training from Thai Institute of Directors Association | Director Accreditation Program (DAP166/2019) | | | | | | | | |
| Number of Shares | None / 0.00% | | | | | | | | |
| No. of meeting attended (Times) in 2023 | The Board of Directors Meeting 8/10 Times | | | | | | | | |
| No. of year as Directorship | 4 year and 5 months | | | | | | | | |
| Experience Listed Company: - Independent Director Other Listed Company: - Independent Director Other Company - Deputy Managing Director - Executive Director | <table border="0"> <tr> <td>13 Nov 2019 - Present</td> <td>Noble Development Public Company Limited</td> </tr> <tr> <td>11 Aug 2023 - Present</td> <td>China-Hongkong Photo Products Holdings Ltd.</td> </tr> <tr> <td>2015 - Present</td> <td>B.S.C. Interior Contract and Engineering Co., Ltd.</td> </tr> <tr> <td>2013 - Present</td> <td>B.S.C. Group Limited</td> </tr> </table> | 13 Nov 2019 - Present | Noble Development Public Company Limited | 11 Aug 2023 - Present | China-Hongkong Photo Products Holdings Ltd. | 2015 - Present | B.S.C. Interior Contract and Engineering Co., Ltd. | 2013 - Present | B.S.C. Group Limited |
| 13 Nov 2019 - Present | Noble Development Public Company Limited | | | | | | | | |
| 11 Aug 2023 - Present | China-Hongkong Photo Products Holdings Ltd. | | | | | | | | |
| 2015 - Present | B.S.C. Interior Contract and Engineering Co., Ltd. | | | | | | | | |
| 2013 - Present | B.S.C. Group Limited | | | | | | | | |
| Type of Director to be proposed | Independent Director | | | | | | | | |
| Position in other <u>listed</u> companies | 1 company (detail as experience shown above) | | | | | | | | |
| Position in other <u>non-listed</u> companies | 2 companies (detail as experience shown above) | | | | | | | | |
| Position in <u>other companies</u> which may have ca onflict of interest to the Company's Business | Not holding any positions in any <u>other companies</u> which may have a conflict of interest to the Company's Business | | | | | | | | |
| Having relationship in the following with the Company/ the Company's subsidiaries/ the Company's associated or juristic persons who might have a conflict of interest at present or during the past two years. - Being an executive director, an employee or an advisor that receives salary regularly - Being a specialist (e.g. Auditor or Legal Consultant) - Have business relationship (e.g. purchase-sales of raw material/goods/services, lending or borrowing) | <ul style="list-style-type: none"> - None - None - None | | | | | | | | |
| Kin relationship with management executives | None | | | | | | | | |

Profile of the nominated person for the position of director (new additional director)

| Name | Mr. Wittaya Luengsukcharoen | |
|--|---|-----------------------|
| Age | 60 years | |
| Education | <ul style="list-style-type: none"> - Master of Law, University of Bristol, UK - Certificate, American and International Law, University of Texas - Bachelor of Law, Chulalongkorn University | |
| Training from Thai Institute of Directors Association | None | |
| Number of Shares | None / 0.00% | |
| Experience | | |
| Listed Company: | | |
| - None | | |
| Other Listed Company: | | |
| - None | | |
| Other Company | | |
| - Partner | 2001 - Present | Baker & McKenzie Ltd. |
| - Senior counsel | 1987 - 2001 | Baker & McKenzie Ltd. |
| Type of Director to be proposed | Director | |
| Position in other <u>listed</u> companies | None | |
| Position in other <u>non-listed</u> companies | 1 company (detail as experience shown above) | |
| Position in <u>other companies</u> which may have a conflict of interest to the Company's Business | Not holding any positions in any <u>other companies</u> which may have a conflict of interest to the Company's Business | |
| Having relationship in the following with the Company/ the Company's subsidiaries/ the Company's associated or juristic persons who might have a conflict of interest at present or during the past two years. | | |
| - Being an executive director, an employee or an advisor that receives salary regularly | - None | |
| - Being a specialist (e.g. Auditor or Legal Consultant) | - Yes, being a Legal Consultant of Baker McKenzie Ltd. | |
| - Have business relationship (e.g. purchase-sales of raw material/goods/services, lending or borrowing) | - None | |
| Kin relationship with management executives | None | |