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Noble Development Public Company Limited

Open Letter

Subject Invitation to Join the Thai Private Sector Collective Action Against Corruption (CAC)

Dear Valued Business Partners and Affiliates,

Noble Development Public Company Limited (the “Company”) has been officially certified as a member of the Thai Private Sector Collective Action Against Corruption (CAC) since March 31, 2021. The Company is firmly committed to conducting its business in accordance with the principles of good corporate governance, integrity, and ethics, while upholding responsibility to society, the community, and the environment. Our aim is to drive sustainable organizational growth and create shared value throughout the Company’s business value chain.

As part of our ongoing commitment, the Company wishes to support public awareness campaigns to combat corruption. We would therefore like to invite our business partners, trade allies, and related companies to join the CAC network. Should your organization be interested in participating, the Company would be pleased to provide initial guidance. Further details about the program can also be found at www.thai-cac.com

We appreciate your kind attention and consideration.

Sincerely,

-Signature-

(Mr. Thongchai Busrapan)

Co-Chief Executive Officer