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Environment, Energy and Biodiversity Management Policy

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Noble Development Public Company Limited (the "Company"), a leader in real estate development, is committed to operating the business with international quality and standards along with environment and energy conservation. The company recognizes that the company's business and operations throughout the company's business value chain may cause positive and negative impacts on the environment including biodiversity and ecosystem services. Therefore, the company places importance on roles, duties and responsibility for operations by accepting responsibility to society in using natural resources, reducing waste emissions and systematically managing waste to reduce impacts on climate change and create sustainable development. The company specified this policy and considers it a responsibility for every executive and employee in the company to promote and cooperate with operations as follows:

Environmental Quality and Energy Management

- Promote, adhere to, and comply with the rules and regulations related to business development while strictly conserving the environment. This includes the Enhancement and Conservation of National Environmental Quality Act, Land Code Act, Condominium Act
- 2. Focus on designing and constructing projects under the concept of conserving energy and the environment by selecting materials and equipment that reduce or conserve energy use and are environmentally-friendly along with selecting safe materials without residual hazardous substances
- Promote use of new innovations to create housing projects under the framework of environmentally-friendly management.
- 4. Promote use of resources to create maximum benefit throughout the value chain. Reduce waste creation and promote reuse of resources by strictly following the 5Rs principle (reduce, reuse, recycle, renewable and reject).
- 5. Create awareness and impart conscientiousness about environment conversation to executives, employees at every level, and stakeholders to promote operations under environment preservation guidelines by supplying appropriate personnel, budget, instrument, time and training resources.
- Apply environmental risk management and environmental crisis management in all business processes to reduce impacts on stakeholders, communities, and the environment along with specifying guidelines for managing and reducing potential impacts.

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Biodiversity Management

The company considers and includes impacts on biodiversity and services in the business decision-making process to avoid and reduce risk of potential negative impacts on ecosystem quality in activities and areas where the company operates business.

- 1. Study the project's environmental impact analysis report (EIA) according to legal requirements.
- 2. Consider and use materials and equipment, particularly construction materials, from legal production sources to ensure that materials and equipment are not from sources that cause negative impacts on biodiversity and reduce greenhouse gas emissions.
- Protect and manage biodiversity by specifying for no operations to take place in areas in IUCN Category
 I-IV.
- 4. Support and encourage employees and stakeholders to recognize biodiversity impacts from business operations along with building awareness for employees to participate in showing responsibility in the company's biodiversity activities.
- 5. Disclose and communicate about ecosystem and biodiversity management including measures for treating stakeholders and communicating channels for reporting information and complaints to communities and society clearly in cases where operations that may damage ecosystems and biodiversity were witnessed.

This policy has been approved by the meetings of Corporate Governance Committee No.4/2022 held on November 23, 2022, and the Board of Directors No.9/2022 held on December 2, 2022.

(Ms.Punnee Chaiyakul)

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Chairwoman of the Board

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