

noble

Sustainable Development Policy

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BE DIFFERENCE & GROW SUSTAINABLY

Noble Development Public Company Limited (the “Company”) believes in a different identity and placed importance on design and uniqueness we do not build houses, we create homes over our past three decades. The Company set the new paradigm in property development, with our goal to enhance the living experience of each individual who become our clients. The Company will be uniquely modern and iconic, go above and beyond our boundary to reach the exciting new world, and always keep reinventing ourselves to make the world a better place than it was yesterday. As a Thai company, the Company realizes the importance of conducting the business under the concept of generating revenue without exploitation and disturbance to others. At the meantime, the Company find it necessary to be socially and environmentally responsible, build trust among investors and all groups of stakeholders to lead the business, society, and environment to continually and sustainable growth.

The Company has established the policy and guidelines for sustainable development with an emphasis on economic, social, and environmental dimensions under the good governance principles to promote sustainable growth of business and ensure conformity with the corporate vision and mission.

Economic Sustainability

The Company has the obvious guidelines to make the good entrepreneurship results on the terms with the fair and equal competition foundation under the policy on work management and strict, transparent capital management under good governance principles, as well as the readiness to effectively adjust the strategies to suit the changing situations

The Company has established the policy and guidelines to ensure economic sustainability as follows

1. Conduct the business focusing on the principles of good corporate governance, and relevant laws and rules to create transparency, reliability, and fairness to all stakeholders.
2. Focus on innovations to surprise our clients with unexpected design and uniqueness with the highest quality that bring them a sense of pride in being a member of noble community.
3. Place importance on effective management of value chain, we deal with our partners with fairness and openness focusing on fair and transparent treatment of business partners.
4. Apply economic risk management and economic crisis management in all business processes to minimize the loss of failure in achieving the Company's goals and increase opportunities to support business growth and change.

Social Sustainability

Social responsibility is a dimension on which the Company places importance in all processes of business operations. The Company treat all business partners fairly and transparently, realize the importance of corporate management on the good governance and social responsibility basis. The Company strives for developing the business to create a higher level of life quality for the residents and care for all stakeholder to create a better society.

The Company has established the policy and guidelines to ensure social sustainability as follows:

1. Place important and realize the roles and responsibilities to the society, conduct business with the aim of creating positive impacts on all stakeholders to be part of creating sustainable society.
2. Pay attention and give importance to safety for communities, society, the environment and quality of life of stakeholders involved in the project's operations and support employees to have awareness and responsibility to the environment and society.
3. Operate the business under the concept that respects human rights is important to the corporate sustainability by complying with the Company's human rights policy which conforms to the human rights principles indicated in the international laws and standards such as Universal Declaration of Human Rights (UDHR), The International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work, United Nations Guiding Principles on Business and Human Rights (UNGPs).
4. Support and care for all employees equitably as our own family, we listen to their voice and ideas. We empower them to be both outstanding team leader and strongest team player. They will be incentivized as they are also the Company's owners, as well as regularly promoting, supporting, and raising awareness of responsibility to community and society.
5. Strive for operating business with integrity without exploiting or causing damage to the society, arrange channels for the stakeholders and relevant persons to propose ideas or opinions about the Company's business operations and file complaints in case of unfair treatment because of the Company via the topic of whistleblowing channels
6. Apply social risk management and social crisis management in all business processes to reduce impacts on stakeholders, communities, and the environment along with specifying guidelines for managing and reducing potential impacts.

Environmental Sustainability

The Company believes that sustainable cohabitation relies on systematic relationships each of which has its own mechanisms that conform with the natural mechanisms to maintain the balance of the environment. With this, the Company integrates the concept with the design of green residences combined with appropriate application of technology to create innovations that meet the customer needs and lifestyles while perfectly conserving the environment

The Company has established the policy and guidelines to ensure environmental sustainability as follows:

1. Promote, adhere to, and comply with the rules and regulations related to business development while strictly conserving the environment. This includes the Enhancement and Conservation of National Environmental Quality Act, Land Code Act, Condominium Act
2. Focus on designing and constructing projects under the concept of conserving energy and the environment by selecting materials and equipment that reduce or conserve energy use and are environmentally-friendly along with selecting safe materials without residual hazardous substances.
3. Promote use of new innovations to create housing projects under the framework of environmentally-friendly management.
4. Promote use of resources to create maximum benefit throughout the value chain. Reduce waste creation and promote reuse of resources by strictly following the 5Rs principle (reduce, reuse, recycle, renewable and reject).
5. Create awareness and impart conscientiousness about environment conversation to executives, employees at every level, and stakeholders to promote operations under environment preservation guidelines by supplying appropriate personnel, budget, instrument, time and training resources.
6. Apply environmental risk management and environmental crisis management in all business processes to reduce impacts on stakeholders, communities, and the environment along with specifying guidelines for managing and reducing potential impacts.

Biodiversity Management

The Company considers and includes impacts on biodiversity and services in the business decision-making process to avoid and reduce risk of potential negative impacts on ecosystem quality in activities and areas where the Company operates business.

1. Study the project's environmental impact analysis report (EIA) according to legal requirements.
2. Consider and use materials and equipment, particularly construction materials, from legal production sources to ensure that materials and equipment are not from sources that cause negative impacts on biodiversity and reduce greenhouse gas emissions.
3. Protect and manage biodiversity by specifying for no operations to take place in areas in IUCN Category I-IV.

4. Support and encourage employees and stakeholders to recognize biodiversity impacts from business operations along with building awareness for employees to participate in showing responsibility in the Company's biodiversity activities.
5. Disclose and communicate about ecosystem and biodiversity management including measures for treating stakeholders and communicating channels for reporting information and complaints to communities and society clearly in cases where operations that may damage ecosystems and biodiversity were witnessed.

Whistleblowing Channels

- The Website at www.noblehome.com in section of "Investor Relations" topic "Whistleblowing and Corruption Issues"
- Email: cg@noblehome.com
- Information Center

To: Chairman of the Audit Committee

Address : Noble Development Public Company Limited (Head office)
1035, Noble Building, Ploenchit Road, Lumpini
Pathumwan, Bangkok 10330, Thailand.

Phone : 0-2251-9955 ext. 1500

Fax : 0-2251-9977

The Company encourages whistleblowers to reveal their identities and/or provide information and clear and sufficient evidence. In this regard, the Company will keep the information of whistleblowers confidential. Full details of Sustainable Development Policy can be found on the Company's website www.noblehome.com under the heading of Investor Relations/ Sustainable Development/ Sustainable Development Policy (<https://investor.noblehome.com/th/sustainable-development/sustainable-development-policy>)

This policy has been approved by the meetings of Corporate Governance Committee No.4/2022 held on November 23, 2022, and the Board of Directors No.9/2022 held on December 2, 2022.



(Ms. Punnee Chaiyakul)
Chairwoman of the Board

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