

noble

Stakeholder Engagement Policy

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Noble Development Public Company Limited (the “Company”) recognizes the importance of the opinions of every stakeholder group involved or affected by the Company’s operations directly and indirectly in order to understand issues, needs, expectations, build good relationships and strong cooperation including having transparent work processes for stakeholders to be consistent with the Company’s sustainable development policy and business plan.

The Company’s stakeholders can be persons, groups of persons or organizations in the Company’s value chain. The Company designated a total of eight stakeholder groups as follows:

1. Executives and Employees
2. Customers
3. Communities and Society
4. Government and Agencies
5. Investors and Shareholders
6. Suppliers
7. Creditors
8. Competitors

In this case, the Company specified guidelines for stakeholder management in order to be able to plan work and develop good relationships between the Company and stakeholders consisting of 1. Identify key issues with coverage of internal and external economic, social and environmental issues, 2. Prioritize issues based on levels of impact and influence and 3. Review and present key issues for the Sustainable Development Committee to consider.

The Company specified the persons involved to have the responsibility to manage stakeholders directly and communicated the practice throughout the organization for systematic relationship management, understanding and consistent performance monitoring.

This policy has been approved by the meetings of Corporate Governance Committee No.4/2022 held on November 23, 2022, and the Board of Directors No.9/2022 held on December 2, 2022.



(Ms.Punnee Chaiyakul)

Chairwoman of the Board

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